



ABH CAREER PATH SELECTED RESERVE (SELRES)



Aviation Boatswain's Mates (ABH) – (Handler) play a major role in launching and recovering naval aircraft from land (Naval Air Stations) or ships (CVN/LHA/LHD/LPD). Duties include: supervising the movement, spotting and securing of aircraft and equipment ashore and afloat; performing crash rescue, firefighting, crash removal, and damage control duties in connection with launching and recovery of aircraft.

As SELRES ABH's, Sailors perform firefighting duties in support of base structural firefighting companies, HAZMAT response team, preoperational inspections, and utilizes or operates rescue, firefighting, salvage and personal protective equipment.

In addition, ABH's assigned to NCHB provide expeditionary cargo handling services for surface, air and terminal operations, tactical fueling, and ordnance handling/reporting in support of worldwide Naval, Joint, interagency, and combined forces/organization.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	ABCM	24.1 Yrs	CSEL	N/A	Billet: LCPO, CSEL, SEL Duty: CNIC HQ, F&ES, EOC, NAVELSG, NCHB, EFAC. Qualification: SEA, C-NLDF, CPO-NLDF.
23-26	ABCM ABHCS	24.1 Yrs 19.9	CSEL	N/A	Billet: Unit/DET LCPO, SEL, Air Dept LCPO, Station Chief. Duty: CNIC HQ, F&ES, EOC, NAVELSG, NCHB, EFAC, ROC. Qualification: SEA, CSEL, C-NLDF, CPO-NLDF.
20-23	ABHCS	19.9 Yrs	CSEL	N/A	Billet: Unit/DET LCPO, SEL. Duty: CNIC HQ, F&ES, ROC, EOC, NAVELSG, NCHB, EFAC. Qualification: SEA, JQR, PQS, CSEL, C-NLDF, CPO-NLDF.
16-20	ABHCS ABHC	19.9 Yrs 16.7	LDO, CWO, CSEL	N/A	Billet: Unit/DET LCPO, EFAC LCPO/CPO. Duty: CNIC HQ, F&ES, ROC, NAVELSG, NCHB, EFAC. Qualification: Local JQR, PQS, CPO-LDC, C-NLDF.
12-16	ABHC ABH1	16.7 Yrs 13.1	OCS, LDO, CWO	N/A	Billet: Lead Firefighter, Unit/DET LCPO/LPO, Crash (OLF) Site CPO/ LPO, Transient Line CPO/LPO, Terminal CPO/LPO. Duty: CNIC HQ, F&ES, NAVELSG, NCHB, EFAC, EOC. Qualification: JQR, PQS, ALDC.
8-12	ABH1 ABH2	13.1 Yrs 7.1	STA-21, OCS, LDO	N/A	Billet: Firefighter, Aircraft Handling LPO/ALPO/Supervisor. Duty: F&ES, NAVELSG, NCHB, EFAC, EOC. Qualification: Local JQR, PQS, ILDC.



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YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
5-8	ABH2	7.1 Yrs	STA-21, OCS, Naval Academy	N/A	Billet: Firefighter, Crash Crewman (OLF), Transient Line, Air Terminal, Supervisor. Duty: EOC, F&ES, NAVELSG, NCHB, NAS. Qualification: JQR, PQS, FLDC (Not yet required)
1-5	ABH2 ABH3	7.1 Yrs 3.4	STA-21, OCS, Naval Academy	N/A	Billet: Air Terminal Team, Firefighter, Aircraft Handler Duty: Squadron, EOC, F&ES, NAVELSG, NCHB, NAS. Qualification: Local JQR, PQS, FLDC (Not yet required).
1+/-	ABHAN ABHAA Accession Training	9 Months		N/A	Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.

NOTES:

1. "A" school is not required.
2. This is a compression rating – ABF/ABH compress to AB at Master Chief.
3. NECs held by ABHs:
 - D12A: Shipboard Aircraft Rescue, Firefighting and Salvage Specialists¹
 - 7012: Shore Base Airport & Aircraft Firefighter – Legacy
 - D13A: Shore Base Airport & Aircraft Firefighter² – Legacy
 - 786B: Shore Base Airport & Aircraft Firefighter
 - 700B: LCAC Loadmaster ¹
 - 749A: Air Transportation Specialist
 - 805A: Master Training Specialist ¹
 - 830A: Hazardous Material Control Management Technician ¹
 - 833A: Disaster Preparedness Operations and Training Specialists ¹
 - 8LDC: U.S. Navy Chief Petty Officer Leadership Development Course (CPO LDC) Graduate

NEC Notes:

- (1) NEC not applicable to SELRES billets – NEC may be previously earned on Active Component and carried over to Reserve Component affiliation.
- (2) All billets assigned to CNIC F&ES must have NEC 786B or legacy NEC, or be willing to attend firefighting academy upon SELRES accession, or billet assignment.

4. ACRONYMS SPECIFIC TO THE ABH RATE INCLUDES:

ADOS	Active Duty for Operational Support
ALDC	Advanced Leader Development Course
ADT	Active Duty for Training
AT	Annual Training
CNIC	Commander, Navy Installations Command
C-NLDF	Command Navy Leader Development Facilitator



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CPO-LDC	Chief Petty Officer Leader Development Course
CPO-NLDF	Chief Petty Officer Navy Leader Development Facilitator
EAWS	Enlisted Aviation Warfare Specialist
EFAC	Expeditionary Fuels and Air Cargo
EOC	Emergency Operations Center
ESB	Expeditionary Sea Base
EURAFCENT	Navy Region Europe, Africa, Central
F&ES	Fire & Emergency Services
FLDC	Foundational Leader Development Course
GLS	Global Logistics Support
ILDC	Intermediate Leader Development Course
LRC	Logistics Readiness Center
LSC	Logistics Support Center
MTS	Master Training Specialist
NAS	Naval Air Station
NAVELSG	Naval Expeditionary Logistics Support Group
NCHB	Navy Cargo Handling Battalion
NFPA	National Fire Protection Association
NRC	Navy Reserve Center
OLF	Outlying Landing Field
ROC	Regional Operations Center
SEA	Senior Enlisted Academy
SEL	Senior Enlisted Leader
UMUIC	Unit Mobilization Unit Identification Code

5. SELRES in firefighting billets work for Commander, Navy Installations Command (CNIC), Fire and Emergency Services (F&ES).

- Currently, there are six Fire and Emergency Service Detachments:
 - Det A - Earle, New Jersey
 - Det B - San Diego, California
 - Det C - Jacksonville, Florida
 - Det D - Norfolk, Virginia
 - Det E - Dallas/Ft. Worth, Texas
 - Det G - Santa Rita, Guam
- To get qualified, SELRES have four options:
 - DoD fire academy at Goodfellow Air Force Base, San Angelo, Texas (four months).
 - Maryland Fire and Rescue Institute, College Park, Maryland.
 - Southside Regional Fire Academy, Portsmouth, Virginia.
 - Naval District Washington (NDW), Annapolis, Maryland.

The NDW DoD Fire Academy requires 62 ADT-Schools funded by CNRFC N7 with approved mission and members assigned to F&ES, not on IAP status. Once the school is completed, the member will be awarded the NEC 786B, which gives the same certification as National Fire Protection Association standards for airport firefighters in addition to their structural firefighting qualifications.

Currently, there are six NCHB Battalions, and two EFAC Companies per Battalion:

NCHB-5 Joint Base Lewis-McChord, Tacoma, Washington
 NCHB-8 Lakehurst Maxfield Field, Lakehurst, New Jersey
 NCHB-10 Naval Weapons Station Yorktown, Virginia
 NCHB-11 Blount Island Command, Florida
 NCHB-13 CBC Gulfport, Mississippi
 NCHB-14 Port Hueneme, California



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- ABH's Qualification with EFAC Companies will require:

Expeditionary Tactical Fuel School- Fort Gregg-Adams, Virginia.
Tactical Quality Assurance Lab- Fort Gregg-Adams, Virginia.
Basic Air Cargo Handling- Williamsburg, Virginia.

Depending on your watch bill position in EFAC Company, it will require additional training/schools.

6. ABH's may be assigned to other units in non-traditional billets in the roles of Fire and Emergency Services (F&ES) or Navy Cargo Handling Battalions (NCHB). Although on an alternate path, if the member is achieving the qualifications where they are assigned, they should not be viewed as negative qualities to board members.

Considerations for advancement from E6 to E7

1. Sea Assignments (all)

- At least one warfare pin (AW primary)
- Assigned as Leading Petty Officer (LPO) of assigned unit, detachment, or company to include Line Division, NCHB, EFAC, F&ES Detachment, and Lead Firefighter.
- Command Collateral duties with documented impact.
- First Class Petty Officer Association (FCPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Advanced Leader Development Course (ALDC) completion.

2. Shore Assignments (all)

- At least one warfare pin (AW primary)
- Should show active support to Training UIC assigned (UMUIC)
- Should be assigned as Leading Petty Officer (LPO) of unit, detachment, or company.
- Command Collateral duties with documented impact.
- FCPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Advanced Leader Development Course (ALDC) completion.

Considerations for advancement from E7 to E8

1. Sea Assignments (all)

- At least one warfare pin (AW primary)
- Should be assigned as Leading Chief Petty Officer (LCPO) of assigned unit Department or Division.
- Command Collateral duties with documented impact.
- Chief Petty Officer Association (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Chief Petty Officer Leader Development Course (NEC 8LDC) and Command Navy Leader Development Facilitator with documented impact.



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2. Shore Assignments (all)

- At least one warfare pin (AW primary)
- Should show active support to Training UIC assigned (UMUIC)
- Should be assigned as Leading Chief Petty Officer (LCPO) of Unit/Detachment.
- Command Collateral duties with documented impact.
- Chief Petty Officer (CPOA) with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Chief Petty Officer Leader Development Course (NEC 8LDC) and Command Navy Leader Development Facilitator with documented impact.

Considerations for advancement from E8 to E9

Aviation Boatswain's Mates ratings are compressed at the Master Chief level and Senior Chief Petty Officers will compete amongst qualified candidates in the ABF and ABH ratings for advancement to ABCM.

1. Sea Assignments (all)

- At least one warfare pin (AW primary)
- Senior Enlisted Academy or other service equivalent (required)
- Should be assigned as Senior Enlisted Leader (SEL) or Leading Chief Petty Officer (LCPO) assigned Department or Division.
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Command-Navy Leader Development Facilitator (C-NLDF) and Chief Petty Officer Navy Leader Development Facilitator (CPO-NLDF) with documented impact.

2. Shore Assignments (all)

- At least one warfare pin (AW primary)
- Senior Enlisted Academy or other service equivalent (required)
- Should show active support to Training UIC assigned (UMUIC)
- Should be assigned as Senior Enlisted Leader (SEL) or Leading Chief Petty Officer (LCPO) of Emergency Operations Center, Fire and Emergency Service (F&ES) and/or Navy Cargo Handling Battalion (NCHB) Department/Division.
- Should be qualified as Lead Firefighter.
- Command Collateral duties with documented impact.
- CPOA with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- CPO Initiation with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- SAILOR 360 with strong involvement and documented impact. Special consideration should be given to those in leadership positions.
- Command-Navy Leader Development Facilitator (C-NLDF) and Chief Petty Officer Navy Leader Development Facilitator (CPO-NLDF) with documented impact.



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Commissioning/Other Special Programs:

Commissioning Programs - [Commissioning Programs \(navy.mil\)](https://www.navy.mil)

CSEL Program - [Pages - CMC CSC Program \(navy.mil\)](https://www.navy.mil)